

Our Agency's Pay Structure

As a board member, you should know the following information about your community action agency's pay structure.

When was the last pay comparability study conducted? No study (Why not?) Date _____

Who prepared the pay comparability study? _____

Do we have a written pay schedule? No (Why not?) Yes (attach a copy)

Was our pay schedule approved by board? when? No (Why not?) Date _____

How many pay categories are in our schedule? _____

How many pay steps do we have? _____

How much does our lowest paid employee make? Per hour: Per year:

How much does our highest paid employee make (excluding the executive director)? Per hour: Per year:

What does a typical employee make? Per hour: Per year:

How many of our employees make: Under \$10,000/year _____

\$10-20,000/year _____

\$20-30,000/year _____

\$30-40,000/year _____

\$40-50,000/year _____

\$50-70,000/year _____

Over \$70,000 _____